



Career Firefighter

The City of Coatesville is one of the fastest growing urban areas in the region. Coatesville is a dynamic and diverse community experiencing economic revitalization. City employees are valued members of a team that collaborate, improve and succeed together. The City offers exceptional benefits, competitive wages, a supportive and positive working environment, and opportunities for professional development. The City of Coatesville is an Equal Opportunity employer.

Position Specifics

Department:	Fire Department
Reports To:	Fire Chief or designee
Union Affiliation:	IAFF
FLSA Classification:	Exempt
Schedule:	Full time or Part time
Pay Rate:	Per Collective Bargaining Agreement
General Benefits:	Per Collective Bargaining Agreement

Position Summary

Career Firefighters protect life, property, and the environment through fire suppression, emergency medical services, rescue operations, fire prevention, and public education within the City of Coatesville. The position requires performing physically demanding and hazardous work under extreme conditions, including fire, smoke, heat, confined spaces, heights, and adverse weather. Firefighters operate apparatus and equipment, provide emergency medical care, conduct inspections and pre-planning, and participate in training and community outreach.

Essential Duties & Responsibilities

Emergency Response & Fire Suppression

- Responds to fires, medical emergencies, rescues, hazardous conditions, and other incidents
- Advances hose lines, operates nozzles, ventilates structures, and performs extinguishment
- Conducts search and rescue, salvage, and overhaul operations
- Operates hand tools, power tools, and specialized equipment

Rescue & Emergency Medical Services

- Provides Basic Life Support and assists ALS personnel
- Participates in technical rescue operations consistent with certification

Apparatus & Equipment Operations

- Operates fire apparatus, pumps, aerial devices, and auxiliary equipment
- Performs daily inspections, cleaning, and routine maintenance
- Reports equipment deficiencies through established procedures

Fire Prevention, Inspections & Investigations

- Conducts fire safety inspections of commercial, rental, and public assembly occupancies

- Inspects fire protection systems, exits, fire escapes, and hazardous material storage
- Identifies unsafe conditions and recommends corrective actions
- Preserves evidence at suspected arson scenes and assists the County Fire Marshal

Training, Administration & Station Duties

- Participates in drills, training, and continuing education
- Completes reports, inspections, and training documentation using department software
- Maintains station cleanliness, equipment readiness, PPE, and assigned quarters
- Communicates effectively with supervisors, coworkers, and other shifts

Community Engagement

- Participates in public education, fire prevention initiatives, and community outreach
- Provides fire safety demonstrations and educational programs as assigned

Minimum Qualifications & Training Requirements

General Requirements

- High school diploma or equivalent
- Valid Pennsylvania driver's license (or valid out-of-state license, as applicable)
- Compliance with City of Coatesville drug and alcohol policies
- Ability to meet physical and mental demands of the position

Required Certifications – At Time of Hire

- Firefighter II (IFSAC and/or Pro Board)
- Pennsylvania EMT-B (or equivalent)
- CPR/AED
- ICS 100, 200, 700, and 800 (or equivalent)
- Pump Operations Levels I & II (or equivalent)
- Vehicle Rescue Technician (or equivalent)
- Aerial Apparatus Operations
- Hazardous Materials Operations Level
- Emergency Vehicle Operators Course (Fire Apparatus)
- Truck and/or Ladder Company Operations

Required Within One (1) Year of Appointment

- Tiller Driver/Operator Certification

Preferred Requirements

- Fire Inspector I (or equivalent)
- ICS 300
- Basic Rope Rescue (or equivalent)

Prior experience in a combination fire department is preferred

Completion timeframe subject to Fire Chief approval and operational needs.

Ongoing Requirements

- Maintain all required fire, EMS, and safety certifications
- Complete required continuing education
- Maintain active firefighter status per SOGs

Knowledge, Skills and Abilities

- Knowledge of modern firefighting, rescue, EMS, and fire prevention practices
- Working knowledge of fire codes and regulations
- Ability to operate complex firefighting and rescue equipment
- Mechanical aptitude and problem-solving skills
- Ability to work independently and as part of a team under stress
- Effective verbal and written communication skills
- Physical ability to climb ladders, work at heights, advance hose lines, and perform rescues
- Ability to follow oral and written instructions

Certification & Licensing Maintenance

- Valid Pennsylvania (or applicable state) driver's license
- EMT-B certification (or equivalent)
- CPR/AED certification
- Annual Hazardous Materials Operations refresher
- Required continuing education coordinated by the Department

Physical, Medical and Health Requirements

Firefighting requires a mix of strength, endurance, agility, and medical fitness, as well as the ability to perform intense activity for extended periods of time, including but not limited to:

- Stair climbing
- Dragging hoses and performing rescue operations
- Lifting and carrying heavy equipment (100 pounds or more)
- Dragging charged hoses (150 pounds of force or more)
- Carrying victims (165 pounds or more)
- Repeated lifting, pulling, and pushing without fatigue
- Navigating tight, dark, and unstable environments
- Crawling, climbing ladders, and maneuvering through obstacles
- Moving efficiently in confined spaces

Medical and Health Requirements

- Good vision
- Hearing within normal limits
- No uncontrolled medical conditions
- Ability to pass a physical exam and stress test
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Disclaimer

Management reserves the right to add, modify, change or rescind work assignments as needed. The above statements are intended to describe the general nature of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. This job description is intended to convey information essential to understanding the scope of the position and it is not intended to be an exhaustive list of skills, efforts, duties, responsibilities or working conditions associated with the position.

How to Apply

Email your resume and personal statement to careers@coatesville.org