



City of Coatesville Full-time & Part-time Firefighter

Job Specifics

| | | | |
|------------------------|---|---------------------------|-------------|
| Title: | Career Firefighter | Union Affiliation: | IAFF |
| Classification: | Full-Time & Part-Time | | |
| Reports To: | Fire Chief | | |
| Employer: | City of Coatesville | | |
| Salary: | As per the collective bargaining agreement | | |
| Posting Date: | April 28, 2026 | | |

Minimum Qualifications

This position requires a high school diploma or equivalent.

Additional requirements:

- **Firefighter II IFSAC/Pro-Board Certified**
- **PA Emergency Medical Technician – Basic**
- **Current CPR**
- **ICS 100, 200, 700, 800**
- **Pump Operations 1 & 2 or equivalent**
- **Vehicle Rescue Technician**
- **Aerial Apparatus**
- **Hazardous Materials Operations Level**
- **Emergency Vehicle Operators Course**
- **Successfully pass and complete background investigation (includes medical and drug)**
- **Participate in Civil Service Process**

Additional required training that must be completed within 1 year of start date at the discretion of the Fire Chief.

- **Fire Inspector 1 or equivalent**
- **ICS 300**
- **Basic Rope or equivalent**
- **Truck and/or Ladder Company Operations (new hires only)**
- **Maintain current Hazardous Materials Operations refresher**

Fire officer and career training requirements effective April 4, 2013.

To Apply:

Go to www.coatesville.org, click on forms to download an application for employment. Applications must be dropped in person at Coatesville City Hall, 1 City Hall Place, Coatesville, PA 19320 (Codes Window)

The City of Coatesville is an Equal Opportunity Employer.



Civil Service Commission Full-Time & Part-time Firefighter Announcement

The Civil Service Commission for the City of Coatesville will be administering an entry level examination for the position of Full-time and Part-time Firefighter.

Applications for the position of Full-time and Part-time Firefighter will be available beginning Tuesday, April 28, 2026 at the Codes window of City Hall, 1 City Hall Place Coatesville, PA 19320. Applications may be picked up between 8:30 AM to 12:30 PM and 1:30 PM to 4:00 PM, Monday through Friday, or may be accessed from the City's website at www.coatesville.org.

Completed applications must be submitted in person to City Hall prior to 4:00 PM **on Friday, May 15, 2026**. **Completed applications must be accompanied with a non-refundable fee in the amount of Thirty-five (\$35.00) dollars per application. Payment must be in the form of a check or money order payable to City of Coatesville.**

Every applicant for the position of Full-time and Part-time Firefighter must:

- (1) be a citizen of the United States;
- (2) possess a diploma from an accredited high school or a graduate equivalency diploma accepted by the Commonwealth of Pennsylvania (PROOF MUST BE PROVIDED);
- (3) be physically, medically, and psychologically fit to perform the essential functions of the job classification, with or without reasonable accommodation;
- (4) be licensed to operate a motor vehicle in the Commonwealth of Pennsylvania (PROOF MUST BE PROVIDED);
- (5) be of good moral character;
- (6) shall have no less than 4 years as a senior firefighter in a fire department; and the applicant shall if requested, provide a letter from their most recent fire chief on company/department letterhead, stating that the individual is a member of the organization in good standing that meets the named requirements;
- (7) be a Pennsylvania State Certified Level II Firefighter or equivalent and have an issued certification number in accordance with the National Fire Protection Association (NFPA) 1001 consensus standards (PROOF MUST BE PROVIDED);
- (8) possess a valid certification as Emergency Medical Technician and Cardio Pulmonary Resuscitation (CPR) or equivalent (PROOF MUST BE PROVIDED);
- (9) possess certification in Vehicle Rescue or equivalent (PROOF MUST BE PROVIDED);
- (10) possess current certificates (either of the full course within the last 12 months, or a refresher course within the last 12 months for Hazardous Materials Operations) from an approved training facility for Hazardous Materials Operations in accordance with the NFPA 472 consensus standards (PROOF MUST BE PROVIDED);



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(11) possess an Emergency Vehicle Operators Certificate or equivalent (PROOF MUST BE PROVIDED);

(12) have completed Pump II and Aerial Apparatus courses or equivalent (PROOF MUST BE PROVIDED);

(13) have completed National Incident Management System 100, 200, 700, 800 (PROOF MUST BE PROVIDED);

Proof of all pre-requisites meeting the minimum eligibility requirements must be enclosed and/or attached with each application.

The written examination will take place on **Wednesday, May 20, 2026 at 7:00 PM sharp at Chester County Public Safety Training Campus located at 137 Modena Road Coatesville, PA 19320**. Applicants should report to the administration building.

Candidates will be emailed results of the written exam no later than Tuesday, May 26th, 2026. Those who successfully completed the written exam with a score of 70% or greater will be scheduled for the physical agility test taking place on **Saturday, May 30th, 2026 beginning at 9:00 AM sharp. The agility test will be held at Chester County Public Safety Training Campus located at 137 Modena Road South Coatesville, PA 19320**. Candidates should report to the Tactical Village in the rear. The physical agility test is graded as pass or fail.

Any applicant arriving after the prescribed start times shall be disqualified.

The READING LIST/STUDY MATERIALS for the written examination consist of:

- Firefighter 1: "Essentials of Fire Fighting," IFSTA, Seventh Edition.
- Firefighter 2: "Essentials of Fire Fighting," IFSTA, Seventh Edition.
- Hazmat Operations: "Hazardous Materials for First Responders," IFSTA, Sixth Edition.
- Vehicle Rescue: "Vehicle Rescue and Extrication," Jones and Bartlett, Revised Second Edition.
- Driver Operator Pumper: "Pumping and Aerial Apparatus Driver/Operator Handbook," IFSTA, Third Edition.

The oral examination dates will be announced to candidates successfully completing the written and physical agility portions of the process. Other mandatory components of the complete testing process included for appointment require selected candidates to successfully undergo, Psychological Testing, Background Investigation, and a NFPA 1582 Medical Examination.

The City of Coatesville is an Equal Opportunity Employer. If you require any special accommodation in accordance with the Americans With Disabilities Act to complete the testing, please provide evidence of such recognized disability at the time the application is submitted.

Any questions, please contact Fire Chief Pete Huf at 610-679-6033, or by email at phuf@coatesville.org



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Physical Agility Test

An Applicant for the position of entry-level Firefighter must be able to perform the events of the following physical agility test:

Required Equipment/Clothing

Applicants must wear long sleeve shirt and pants, helmet and gloves and a completely filled self-contained breathing apparatus (SCBA) excluding the face piece for all events with exception the Aerial Ladder Climb. The SCBA will be supplied to the Applicants at the test site. **Applicants may provide their own helmet and gloves.** Helmet and gloves will be available to the applicant if necessary.

Testing Expectations

Prior to the start of the start of the test, each applicant will be walked through the testing course by an examiner. The examiner may provide an explanation of each station to the applicant.

Timing

Applicants will have ten minutes to complete the aerial climb. After a 2-minute rest period, applicants will then be given ten minutes to complete the remaining events. Timing for events 2-8 will begin at the start of Event 2 and end once Event 8 is completed.

Events

- A. **Aerial Ladder Climb:** This task simulates the actions necessary to climb an aerial ladder. Applicants will stand at the rear of the apparatus with a ladder belt on. When the examiner tells the applicant to go, the Applicants will climb to the aerial turntable and then ascend the ladder seventy-five (75) feet at a sixty (60) degree angle. Once the Applicant reaches the top they will return to the ground.
- B. **Forcible Entry Simulation:** This task simulates the actions necessary to open a roof for ventilation, Applicants will swing a flat-head axe and chop a wood block thirty (30) times. When the task is completed, Applicants will set the axe down.
- C. **Stair Climb:** This task simulates the actions necessary to carry a hose pack to the upper floors of a high-rise building. The hose pack will consist of 100' of 1-3/4" hose and will be located at the bottom of the stair tower. The Applicants will reach down, pick up the hose pack and carry it 4 flights to the top of the stair tower. The Applicants will then return down the stair tower and place the hose pack at the bottom of the stair tower.
- D. **Ladder Raise:** This task simulates the actions necessary to raise a 24' extension ladder. Applicants will pick up an aluminum 24' extension ladder from its resting position, carry the ladder to the wall and place the bottom of the ladder against the wall. Applicants will then safely raise the ladder to a vertical position and then position the ladder for climbing. Once the Applicant has checked the climbing angle of the ladder, they will safely lower the ladder and it to the starting position.



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- E. **Equipment Hoist:** This task simulates the actions necessary in hoisting equipment to upper floors. Applicants will stand in front of "a third-floor window from which a rope is hanging. The rope is attached to a fifty (50) foot rolled piece of 3" hose.
- F. Applicants will pull the rope using a hand over hand method until the hose appears in the window. Applicants will then hoist the hose over the window sill and place it on the floor.
- F. **Hose Drag:** This task simulates the actions necessary to advance a charged 1-3/4" hose line. The Applicants will then reach down, pick up the charged hose line at the starting point and advance it 50 feet. When the Applicants reach the 50-foot mark, they will then pull an additional 50 feet of hose using a hand over hand method.
- G. **Dummy Drag:** This task simulates the actions necessary to drag a victim to safety. Applicants will drag the dummy 20 feet to a cone. The Applicants will drag the dummy around the cone and continue the 20 feet to the starting position. The Applicants may not drag the dummy by any limbs or clothing.
- H. **Search Simulation:** This task simulates the actions necessary to complete a search in a smoke-filled structure. Following a section of 1.75" hose, Applicants will navigate through a tunnel approximately 30 feet long with obstructions and turns.

FORMER EMPLOYERS (LIST BELOW LAST THREE EMPLOYERS STARTING WITH LAST ONE)

| DATE: MONTH & YR | NAME & ADDRESS OF EMPLOYER | PHONE NUMBER | SALARY | POSITION | REASON FOR LEAVING |
|------------------|----------------------------|--------------|--------|----------|--------------------|
| FROM TO | | | | | |
| FROM TO | | | | | |
| FROM TO | | | | | |
| FROM TO | | | | | |

WHICH OF THESE JOBS DID YOU LIKE BEST?

WHAT DID YOU LIKE MOST ABOUT THIS JOB?

OTHER CERTIFICATIONS & EDUCATION (COPIES OF CERTIFICATIONS MAY BE REQUESTED AT TIME OF YOUR INTERVIEW)

| TITLE OF CERTIFICATION | DATE CERTIFIED |
|------------------------|----------------|
| | |
| | |
| | |

REFERENCES: GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

| NAME | ADDRESS | PHONE NUMBER | YEARS ACQUAINTED |
|------|---------|--------------|------------------|
| 1 | | | |
| 2 | | | |
| 3 | | | |

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated at any time.

In consideration of my employment, I agree to conform to the company's rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative, other than its president, and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.

DATE

SIGNATURE



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Emergency Services Participation History
List All Agencies and/or Memberships

| | | | |
|-----------|--------------------|-----------------------|--------------------|
| From Date | Name & Address | Job Title | Reason for leaving |
| | | | |
| To Date | | Description of Duties | |
| | | | |
| Salary | Name of Supervisor | Name of Co-Worker | |
| | | | |

| | | | |
|-----------|--------------------|-----------------------|--------------------|
| From Date | Name & Address | Job Title | Reason for leaving |
| | | | |
| To Date | | Description of Duties | |
| | | | |
| Salary | Name of Supervisor | Name of Co-Worker | |
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| From Date | Name & Address | Job Title | Reason for leaving |
| | | | |
| To Date | | Description of Duties | |
| | | | |
| Salary | Name of Supervisor | Name of Co-Worker | |
| | | | |



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VERIFICATION OF TRUTHFULNESS
PLEASE READ CAREFULLY BEFORE SIGNING

I, _____, the undersigned, hereby swear that the statements made in the foregoing Application are true and accurate to the best of my information, knowledge and belief. I understand that false statements made herein are subject to the penalties of 18 Pa.C.S. §4904, relating to unsworn falsification to authorities. I understand that all the information contained in this application is subject to verification by the City of Coatesville. This investigation may include contacting prior employers, checking my driving record and conducting a criminal record check. I understand that misrepresentation or omission of any facts on this application will cause it to be rejected, or if not discovered until after hire, will subject me to termination. I understand that as a condition of employment I will be required to successfully pass a drug and alcohol screening test. If an offer of employment is made to me, it may be contingent upon my taking and passing a complete physical examination. I further understand that nothing in this application or in the granting or conduction of an interview or tests is intended to create an employment contract of any kind. No promises regarding employment have been made to me and I understand that no such promise would be binding upon the City of Coatesville.

Printed Name

Signature

Date