

ORDINANCE**AN ORDINANCE PROVIDING FOR SALARIES AND WAGES FOR PERSONNEL EMPLOYED
BY THE CITY OF COATESVILLE**

BE IT ORDAINED by the Council of the City of Coatesville, and it is hereby ordained by the authority of the same:

SECTION 1.

Pursuant to the provisions of 2023 General Appropriations Ordinance (2024 Annual Budget), the Salary and Wage Schedule herein set forth is adopted as of the 11th day of December 2023 and effective 1st day of January 2024.

A. ADMINISTRATION

	<u>ANNUAL</u>	<u>PER HOUR</u>
City Manager	\$132,034.00	
Assistant City Manager	\$80,000.00	
Public Affairs Representative	\$55,000.00	
Executive Assistant		\$23.00-26.00
Receptionist		\$17.14
Intern**		\$15.00

B. FINANCE DEPARTMENT

Finance Director	\$86,084.00	
Staff Accountant	\$57,270.00	
Bookkeeper I		\$24.33
Intern**		\$15.00

C. POLICE DEPARTMENT (sworn officers)

Police Chief	\$126,028.00	
Police Lieutenant	\$116,320.00	
Police Sergeant	\$104,634.54	
Police Corporal	\$99,773.10	
Detective	\$97,294.60	
Police Officer Grade 1	\$92,234.39	
Police Officer Grade 2	\$86,673.46	
Police Officer Grade 3	\$79,856.21	
Police Officer Grade 4	\$77,418.23	
Police Officer Grade 5	\$72,542.54	
Police Officer Grade P**	\$68,142.04	
Part Time Officer – Start**		\$24.00
Part Time Officer – Trained		\$25.00
Part Time Officer – One Year Anniversary		\$26.00

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	<u>ANNUAL</u>	<u>PER HOUR</u>
Police Records Clerk		\$24.95
Police Administrative Assistant		\$23.00-26.00
Accreditation Coordinator**		\$17.00-19.00
Meter Officer		\$17.11
Part Time Meter Officer**		\$17.11
Part Time Receptionist		\$15.00
Part Time Receptionist – Lead		\$16.00
D. <u>CODE DEPARTMENT</u>		
Code Supervisor**	\$72,500.00 – 77,500.00	
Code Enforcement		\$22.50-24.00
Administrative		\$22.00-25.00
Data Specialist		\$17.00-19.00
Code Clerk		\$18.78
Intern**		\$15.00
E. <u>FIRE DEPARTMENT</u>		
Fire Chief**	\$75,000.00 - \$100,000.00	
Firefighter 1* **		\$31.18
Firefighter 5*		\$23.39
Part Time Firefighter*		\$22.44
Battalion Chief* **		\$31.82
F. <u>PUBLIC WORKS</u>		
Crew Leader		\$27.29
Laborer/Operator (Sweeper)		\$24.60
Laborer/Operator Grade 1		\$23.64
Laborer		\$20.60
Part Time Laborer		\$17.21
Seasonal		\$13.53
G. <u>PARKS</u>		
Part Time Parks**		\$15.00

* Rates are 2023 rates; bargaining for 2024 rates in negotiations

** Position currently vacant, funds budgeted for 2024.

SECTION 2

All other conditions of employment shall be governed by the appropriate provisions of City Service regulations, negotiated employment agreements, arbitration awards, and City Personnel Code.

SECTION 3

All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed. This Ordinance shall be effective as of January 1st, 2024.

Bill No. 2023-15

Ordinance No. 1583-2023

ENACTED AND ORDAINED this 11th day of December, 2023.




Linda Lavender Norris, President
City Council

ATTEST:


James Logan
City Manager

CERTIFICATION:

I HEREBY CERTIFY that the foregoing Ordinance was introduced on the 11th day of December, 2023, and was duly enacted by the Council of the City of Coatesville, Chester County, Pennsylvania on the 11th day of December, 2023, that the vote upon the said Ordinance has been recorded in the Minutes of the City Council, and that the Ordinance has been fully recorded.


James Logan
City Manager