

ORDINANCE

**AN ORDINANCE PROVIDING FOR SALARIES AND WAGES FOR PERSONNEL EMPLOYED BY THE CITY OF COATESVILLE**

BE IT ORDAINED by the Council of the City of Coatesville, and it is hereby ordained by the authority of the same:

SECTION 1.

Pursuant to the provisions of 2019 General Appropriations Ordinance (2019 Annual Budget), the Salary and Wage Schedule herein set forth is adopted as of the 18<sup>th</sup> day of December 2018 and effective 1<sup>st</sup> day of January 2019.

A. ADMINISTRATION

	<u>ANNUAL</u>	<u>PER HOUR</u>
City Manager	\$112,200.00	
Assistant City Manager	\$ 75,000.00	
Executive Assistant		\$20.13
Receptionist		\$15.45

B. FINANCE DEPARTMENT

Staff Accountant	\$53,060.00	
Bookkeeper I		\$21.93

C. HUMAN RESOURCES

Human Resources Manager	\$31,518.00	
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D. POLICE DEPARTMENT

Police Chief	\$104,334.00	
Police Lieutenant	96,052.00	
<i><u>Salaries for Police Officers hired before December 31, 2001</u></i>		
Police Sergeant	\$83,243.00	
Police Corporal	\$79,099.95	
Detective	\$76,987.72	
Police Officer Grade 1	\$75,524.46	
Police Officer Grade 2	\$72,453.79	
Police Officer Grade 3	\$69,466.00	
Police Officer Grade 4	\$66,312.24	
Police Officer Grade 5	\$63,324.45	
<i><u>Salaries for Police Officers hired after December 31, 2001</u></i>		
Police Sergeant	\$83,243.00	
Police Corporal	\$79,099.95	
Detective	\$76,987.72	
Police Officer Grade 1	\$75,524.56	
Police Officer Grade 2	\$70,785.59	

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	<u>ANNUAL</u>	<u>PER HOUR</u>
Police Officer Grade 3	\$64,976.02	
Police Officer Grade 4	\$60,826.31	
Police Officer Grade 5	\$56,676.85	
Part Time Police Officer		\$22.55
Police Records Clerk		\$22.48
Chief Dispatcher/TAC Officer		\$18.18
Police Administrative Assistant		\$18.00
Meter Officer		\$15.42
Part Time Receptionist		\$12.00
<b>E. <u>CODES DEPARTMENT/FIRE DEPARTMENT</u></b>		
Codes Enforcement	\$63,900.00	
Administrative Assistant		\$16.10
<b>F. <u>FIRE DEPARTMENT</u></b>		
Fire Chief	\$32,400.00	
Firefighter 1		\$28.23
Firefighter (part-time)		\$20.34
<b>G. <u>PUBLIC WORKS/PARKS</u></b>		
Director of Public Works	\$32,400.00	
Crew Leader		\$24.14
Laborer/Operator (Sweeper)		\$22.18
Laborer/Operator Grade 1		\$21.31
Laborer		\$18.56
Laborer (Part time)		\$15.51
Park Attendant		\$14.07

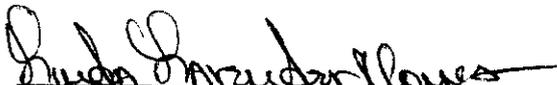
**SECTION 2**

All other conditions of employment shall be governed by the appropriate provisions of City Service regulations, negotiated employment agreements, arbitration awards, and City Personnel Code.

**SECTION 3**

All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed. This Ordinance shall be effective as of January 1<sup>st</sup>, 2019.

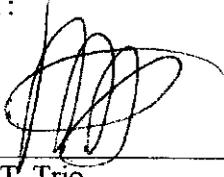
ENACTED AND ORDAINED this 18<sup>th</sup> day of December, 2018.

  
Linda Lavender-Norris, President  
City Council

**Bill No. 2018-18**

**Ordinance No. 1520-2018**

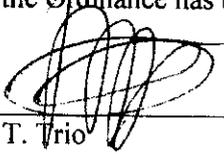
ATTEST:



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Michael T. Trio  
City Manager

CERTIFICATION:

I HEREBY CERTIFY that the foregoing Ordinance was introduced on the 18<sup>th</sup> day of December, 2018, and was duly enacted by the Council of the City of Coatesville, Chester County, Pennsylvania on the 18<sup>th</sup> day of December, 2018, that the vote upon the said Ordinance has been recorded in the Minutes of the City Council, and that the Ordinance has been fully recorded.



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Michael T. Trio  
City Manager