

ORDINANCE

**AN ORDINANCE PROVIDING FOR SALARIES AND WAGES FOR PERSONNEL EMPLOYED BY THE CITY OF COATESVILLE**

BE IT ORDAINED by the Council of the City of Coatesville, and it is hereby ordained by the authority of the same:

SECTION 1.

Pursuant to the provisions of 2016 General Appropriations Ordinance (2016 Annual Budget), the Salary and Wage Schedule herein set forth is adopted as of the 17<sup>th</sup> day of December 2015 and effective 1<sup>st</sup> day of January 2016.

A. ADMINISTRATION

	<u>ANNUAL</u>	<u>PER HOUR</u>
City Manager	\$112,200.00	
Assistant City Manager ( <i>vacant</i> )	\$ 68,000.00	
Executive Assistant	\$ 41,860.49	
Administrative Assistant	\$ 37,454.40	
Receptionist		\$15.14

B. FINANCE DEPARTMENT

Director of Finance	\$82,191.60	
Staff Accountant	\$52,020.00	
Finance Assistant	\$41,116.20	
Bookkeeper I		\$21.50

C. HUMAN RESOURCES

Human Resources Manager	\$31,518.00
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D. POLICE DEPARTMENT

Police Chief	\$98,345.43
Police Lieutenant	\$90,537.82
<i>Salaries for Police Officers hired before December 31, 2001</i>	
Police Sergeant	\$78,464.51
Police Corporal	\$74,559.29
Detective	\$72,568.31
Police Officer Grade 1	\$71,189.14
Police Officer Grade 2	\$68,294.64
Police Officer Grade 3	\$65,478.37
Police Officer Grade 4	\$62,505.65
Police Officer Grade 5	\$59,689.36
<i>Salaries for Police Officers hired after December 31, 2001</i>	
Police Sergeant	\$78,464.51
Police Corporal	\$74,559.29
Detective	\$72,568.31
Police Officer Grade 1	\$71,189.14
Police Officer Grade 2	\$66,722.21

**Bill No. 25-2015**

**Ordinance No. 1468-2015**

	<u>ANNUAL</u>	<u>PER HOUR</u>
Police Officer Grade 3	\$61,246.13	
Police Officer Grade 4	\$57,334.63	
Police Officer Grade 5	\$53,423.37	
Part Time Police Officer		\$22.00
Police Records Clerk		\$22.04
Chief Dispatcher/TAC Officer		\$18.18
Police Secretary		\$17.68
Meter Officer		\$15.12
Part Time Receptionist		\$11.00

**E. CODES DEPARTMENT/FIRE DEPARTMENT**

Fire Chief/Codes Director	\$75,000.00	
Codes Inspector I		\$22.12
Codes Inspector II		\$22.73
Codes Clerk I		\$16.59
Firefighter I		\$24.98
Firefighter (part-time)		\$18.69

**F. PUBLIC WORKS/PARKS**

Director of Public Works \$65,000		
Crew Leader		\$23.66
Laborer/Operator (Sweeper)		\$21.74
Laborer/Operator Grade 1		\$20.90
Laborer		\$18.20
Laborer (Part time) - (vacant)		\$15.21
Park Attendant	\$13.80	

**G. COMMUNITY CENTER**

Facilities Coordinator (Part-Time) (Vacant)	\$13.79
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**SECTION 2**

All other conditions of employment shall be governed by the appropriate provisions of City Service regulations, negotiated employment agreements, arbitration awards, and City Personnel Code.

**SECTION 3**

All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed. This Ordinance shall be effective as of January 1<sup>st</sup>, 2016.

ENACTED AND ORDAINED this 17<sup>th</sup> day of December, 2015.

  
Linda Lavender-Norris, President  
City Council

ATTEST:



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Michael Trio  
City Manager

CERTIFICATION:

I HEREBY CERTIFY that the foregoing Ordinance was introduced and was duly enacted by the Council of the City of Coatesville, Chester County, Pennsylvania on the 17<sup>th</sup> day of December 2015, that the vote upon the said Ordinance has been recorded in the Minutes of the City Council, and that the Ordinance has been fully recorded.



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Michael Trio  
City Manager