

ORDINANCE

AN ORDINANCE PROVIDING FOR SALARIES AND WAGES FOR PERSONNEL EMPLOYED BY THE CITY OF COATESVILLE

BE IT ORDAINED by the Council of the City of Coatesville, and it is hereby ordained by the authority of the same:

SECTION 1.

Pursuant to the provisions of 2014 General Appropriations Ordinance (2015 Annual Budget), the Salary and Wage Schedule herein set forth is adopted as of the 29th day of December 2014 and effective 1st day of January 2015.

A. ADMINISTRATION

	<u>ANNUAL</u>	<u>PER HOUR</u>
City Manager	\$98,800.00	
Assistant City Manager (<i>vacant</i>)	\$70,000.00	
Executive Assistant	\$41,039.70	
Administrative Assistant	\$36,720.00	
Receptionist		\$14.85

B. CODES DEPARTMENT

Director of Code Enforcement	\$79,206.00	
Administrative Assistant	\$34,320.00	
Codes Inspector I		\$21.68
Codes Inspector II		\$22.29
Codes Inspector III		\$24.51
Codes Clerk I		\$16.26

C. FIRE DEPARTMENT

Fire Chief (<i>part-time</i>)	\$35,000.00	
Firefighter I		\$24.98
Firefighter (<i>part-time</i>)		\$18.69

D. FINANCE DEPARTMENT

Director of Finance	\$80,580.00	
Asst. Finance Director (<i>vacant</i>)	\$60,000.00	
Staff Accountant	\$51,000.00	
Finance Assistant	\$40,310.40	
Bookkeeper I		\$21.08

E. HUMAN RESOURCES

Human Resources Manager	\$51,500.00	
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	<u>ANNUAL</u>	<u>PER HOUR</u>
F. <u>INFORMATION TECHNOLOGY</u>		
Information Technology	\$50,000.00	
G. <u>POLICE DEPARTMENT</u>		
Police Chief	\$95,481.00	
Police Lieutenant	\$87,902.00	
<i>Salaries for Police Officers hired before December 31, 2001</i>		
Police Sergeant	\$76,179.14	
Police Corporal	\$72,387.66	
Detective	\$70,454.67	
Police Officer Grade 1	\$69,115.67	
Police Officer Grade 2	\$66,305.48	
Police Officer Grade 3	\$63,571.23	
Police Officer Grade 4	\$60,685.10	
Police Officer Grade 5	\$57,950.84	
<i>Salaries for Police Officers hired after December 31, 2001</i>		
Police Sergeant	\$76,179.14	
Police Corporal	\$72,387.66	
Detective	\$70,454.67	
Police Officer Grade 1	\$69,115.67	
Police Officer Grade 2	\$64,778.84	
Police Officer Grade 3	\$59,462.26	
Police Officer Grade 4	\$55,664.69	
Police Officer Grade 5	\$51,867.35	
Part Time Police Officer		\$22.00
Police Records Clerk		\$21.61
Chief Dispatcher/TAC Officer		\$17.82
Police Secretary		\$17.33
Meter Officer		\$14.83
Part Time Receptionist		\$11.00
H. <u>PUBLIC WORKS/PARKS</u>		
Director of Public Works	\$64,726.00	
Crew Leader		\$23.20
Laborer/Operator (Sweeper)		\$21.32
Laborer/Operator Grade 1		\$20.49
Laborer		\$17.84
Laborer (Part time) - (vacant)		\$14.91
Park Attendant (vacant)		\$13.53
I. <u>COMMUNITY CENTER</u>		
Facilities Coordinator (Part-Time) (Vacant)		\$15.00

SECTION 2

All other conditions of employment shall be governed by the appropriate provisions of City Service regulations, negotiated employment agreements, arbitration awards, and City Personnel Code.

SECTION 3

All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed. This Ordinance shall be effective as of January 1st, 2015.

ENACTED AND ORDAINED this 23rd day of March, 2015.



Linda Lavender-Norris, President
City Council

ATTEST:



Michel O'Rourke
Interim City Manager

CERTIFICATION:

I HEREBY CERTIFY that the foregoing Ordinance was introduced and was duly enacted by the Council of the City of Coatesville, Chester County, Pennsylvania on the 23rd day of March 2015, that the vote upon the said Ordinance has been recorded in the Minutes of the City Council, and that the Ordinance has been fully recorded.



Michel O'Rourke
Interim City Manager