

ORDINANCE AMENDING CHAPTER 38, ARTICLE II, OF THE CODE OF THE CITY OF COATESVILLE "THE RETIREMENT INCOME PLAN" BY AMENDING SECTION 38-12 "RETIREMENT BENEFITS" TO ADD AT SUBSECTION A. (3) (a) FOUR (4) NEW \$5.00 INCREASES IN MONTHLY PENSION BENEFITS EFFECTIVE FOR YEARS 2014 THROUGH 2017 AND APPLICABLE TO NON-UNIFORMED MEMBERS OF THE BARGAINING UNIT REPRESENTED BY CITY OF COATESVILLE LOCAL 1821 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, DISTRICT COUNCIL 88 (THE "UNION") HIRED BEFORE JANUARY 1, 2001 AND OTHER NON-UNION NON-UNIFORMED CITY EMPLOYEES COVERED BY THE PLAN

WHEREAS, Under Article II of the City Code the "Retirement Income Plan" (hereinafter the "Plan"), the City provides a pension for non-uniformed members of the Union hired prior to January 1, 2001, as well as all other non-union non-uniformed employees of the City; and

WHEREAS, the recent Union negotiations resulted in a new collective bargaining agreement with the Union that was ratified by the City Council at its meeting of October 13, 2014 which has increased the pension benefits for the Union employees hired prior to January 1, 2001 (adding \$5.00 in benefits for years 2014, 2015, 2016 and 2017), enhancements which must be reflected in the Plan and which also benefits non-union non-uniformed employees of the City, and, therefore, require amendments to the Plan.

NOW THEREFORE, in consideration of the foregoing recitals, the terms of which are incorporated herein by reference, and other and diverse consideration and in accordance with the authority of the City's Home Rule Charter, amendments relating to Retirement Income Plan found in Chapter 38 of the City Code are made as follows:

1. §38-12 A. (3)(a) is amended by the addition of the following language:

[6] Effective January 1, 2014, the City shall increase the pension benefit for non-uniformed members of the bargaining unit represented by the Union hired prior to January 1, 2001 (and all non-union non-uniform employees of the City) by \$5 per month to \$55.00 per month per year of service as a City employee.

[7] Effective January 1, 2015, the City shall increase the pension benefit for non-uniformed members hired prior to January 1, 2001 (and all non-union non-uniformed employees of the City) by \$5 per month to \$60.00 per month per year of service as a City employee.

[8] Effective January 1, 2016, the City shall increase the pension benefit for non-uniformed members of the bargaining unit represented by the Union hired prior to January 1, 2001 (and all non-union non-uniformed employees of

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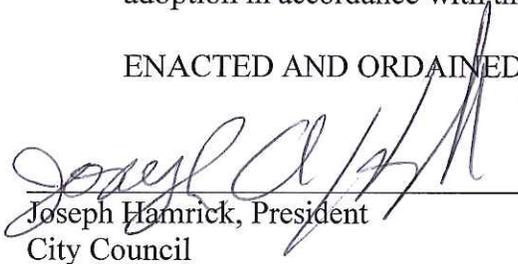
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the City) by \$5 per month to \$65.00 per month per year of service as a City employee.

[9] Effective January 1, 2017, the City shall increase the pension benefit for non-uniformed members of the bargaining unit represented by the Union hired prior to January 1, 2001 (and all non-union non-uniformed employees of the City) by \$5 per month to \$70.00 per month per year of service as a City employee.

2. All other terms and conditions of the Retirement Income Plan shall remain in full force and effect.
3. If any portion of this Ordinance should be determined to be unconstitutional, illegal or unenforceable, then that portion and only that portion of this Ordinance which is deemed to be unconstitutional, illegal or unenforceable shall be severed from the remainder of this Ordinance and all other terms thereof shall remain in full force and effect.
4. This Ordinance shall be effective thirty (30) days after publication following final adoption in accordance with the City Charter and the Third-Class City Code.

ENACTED AND ORDAINED this 10th day of November, 2014



Joseph Hamrick, President
City Council

ATTEST:



Kirby A. Hudson, City Manager

CERTIFICATION

I HEREBY CERTIFY that the foregoing Ordinance was introduced on the 27th day of October, 2014, and was duly enacted by the Council of the City of Coatesville, Chester County, Pennsylvania on the 10th day of November, 2014 that the vote upon the said Ordinance has been recorded in the Minutes of the City Council and that the Ordinance has been fully recorded.



Kirby A. Hudson, City Manager