

**ORDINANCE**

**AN ORDINANCE PROVIDING FOR SALARIES AND WAGES FOR PERSONEL EMPLOYED BY THE CITY OF COATESVILLE**

BE IT ORDAINED by the Council of the City of Coatesville, and it is hereby ordained by the authority of the same:

**SECTION 1.**

Pursuant to the provisions of 2004 General Appropriations Ordinance (2012 Budget), the Salary and Wage Schedule herein set forth is adopted as of the 12<sup>th</sup> of December 2011 and effective 1<sup>st</sup> day of January 2012.

**A. ADMINISTRATION**

	<u>ANNUAL</u>	<u>PER HOUR</u>
City Manager	\$94,500	
Assistant City Manager	\$73,924	
Non Union Admin		\$17.65
Facilities Coordinator (Part-time)		\$15.00

**B. CODES DEPARTMENT**

Director of Code Enforcement	\$79,206	
Building Inspector/Codes Examiner ( <i>vacant</i> )		\$23.54
Codes Inspector I		\$20.33
Codes Inspector II		\$20.90
Codes Inspector III		\$22.98
Codes Clerk I		\$15.25
Codes Admin		\$15.60
Student Intern		\$ 7.50

**C. ECONOMIC/COMMUNITY DEVELOPMENT**

Redevelopment Project Director	\$66,414	
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**D. FIRE DEPARTMENT**

Fire Chief	\$70,000 - \$75,000	
Firefighter I		\$22.74
Firefighter (part-time)		\$17.36

**E. FINANCE DEPARTMENT**

Finance Director ( <i>vacant</i> )	\$70,000 - \$75,000	
Asst. Finance Director ( <i>vacant</i> )	\$55,000 - \$60,000	
Staff Accountant ( <i>vacant</i> )	\$47,000	
Finance Admin		\$20.14
Bookkeeper I		\$19.77
Bookkeeper II		\$17.03

F. HUMAN RESOURCES

Human Resources Manager	\$53,620	
Custodian (part-time) ( <i>vacant</i> )		\$14.93
Receptionist		\$13.92

G. PUBLIC WORKS

Public Works Director	\$64,726	
Crew Leader		\$21.75
Laborer/Operator (Sweeper)		\$19.99
Laborer/Operator Grade 1		\$19.21
Laborer		\$16.73
Laborer (Part time) - ( <i>vacant</i> )		\$13.98
Park Attendant		\$12.68

H. POLICE DEPARTMENT

Police Chief	\$92,510.48	
Police Lieutenant	\$80,056.17	
<u>Salaries for Police Officers hired before December 31, 2001</u>		
Police Sergeant	\$69,377.92	
Police Corporal	\$65,924.94	
Detective	\$64,245.07	
Police Officer Grade 1	\$62,945.07	
Police Officer Grade 2	\$60,385.77	
Police Officer Grade 3	\$57,895.63	
Police Officer Grade 4	\$55,267.17	
Police Officer Grade 5	\$52,777.02	
<u>Salaries for Police Officers hired after December 31, 2001</u>		
Police Sergeant	\$69,377.92	
Police Corporal	\$65,924.94	
Detective	\$64,245.07	
Police Officer Grade 1	\$62,945.07	
Police Officer Grade 2	\$58,995.43	
Police Officer Grade 3	\$54,153.51	
Police Officer Grade 4	\$50,694.99	
Police Officer Grade 5	\$47,236.48	
Police Records Clerk		\$20.27
Chief Dispatcher		\$17.46
Police Secretary		\$16.99
Police Dispatcher		\$17.04
Animal Control Officer		\$19.21
Meter Officer		\$13.90

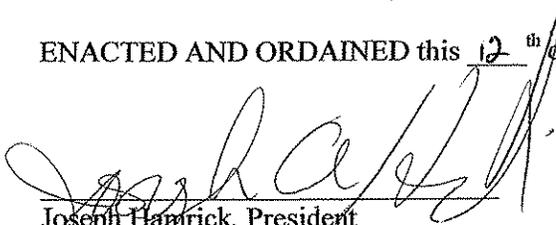
SECTION 2

All other conditions of employment shall be governed by the appropriate provisions of City Service regulations, negotiated employment agreements, arbitration awards, and City Personnel Code.

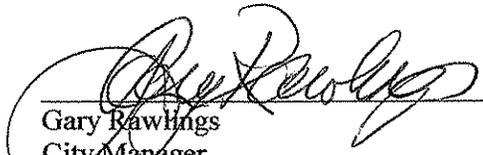
SECTION 3

All Ordinances or parts of Ordinances inconsistent herewith are hereby repealed. This Ordinance shall be effective as of January 1<sup>st</sup>, 2012.

ENACTED AND ORDAINED this 12<sup>th</sup> day of December 2011.

  
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Joseph Hamrick, President  
City Council

ATTEST:

  
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Gary Rawlings  
City Manager

CERTIFICATION:

I HEREBY CERTIFY that the foregoing Ordinance was introduced and was duly enacted by the Council of the City of Coatesville, Chester County, Pennsylvania on the 12<sup>th</sup> day of December 2011, that the vote upon the said Ordinance has been recorded in the Minutes of the City Council, and that the Ordinance has been fully recorded.

  
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Gary Rawlings  
City Manager